

ADVERTISEMENT NO. HRAQ/REC-WP-B/26-148 DATED 08/05/2026

SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH BENCHMARK DISABILITIES

Oil India Limited (OIL), a Maharatna Public Sector Undertaking invites applications from eligible Persons with Benchmark Disabilities (PwBD) from **Assam** and **Arunachal Pradesh** for recruitment of workpersons under the **Special Recruitment Drive for Persons with Benchmark Disabilities (PwBD)** in the following posts at OIL, Field Headquarters, Duliajan as per details given hereunder.

In addition to above, for applicable post codes, applications are also invited from eligible PwBD Trade apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the relevant trade in Oil India Limited and passed All India Trade Test for Apprentices conducted by National Council for Vocational Training. Further, for applicable post codes, applications are also invited from eligible PwBD Diploma apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata. The following posts will entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations in the production and exploration areas of Assam and Arunachal Pradesh.

GRADE III (PAY SCALE ₹ 26,600.00 – 90,000.00)			
Sl. No.	Post Name & Post Code	Essential Qualification as on the crucial date i.e. 08/06/2026	No. of Vacancies
1	Junior Technician (Electronics Mechanic) Post Code: SRDEMC12026	(i) Passed Class 10 from a Government Recognized Board. (ii) Trade Certificate in Electronics Mechanic Trade issued by National Council for Vocational Training / State Council for Vocational Training.	01
2	Junior Technician (Fitter) Post Code: SRDFTR12026	(i) Passed Class 10 from a Government Recognized Board. (ii) Trade Certificate in Fitter Trade issued by National Council for Vocational Training / State Council for Vocational Training.	06
3	Junior Technician (Instrument Mechanic) Post Code: SRDIMC12026	(i) Passed Class 10 from a Government Recognized Board. (ii) Trade Certificate in Instrument Mechanic Trade issued by National Council for Vocational Training / State Council for Vocational Training.	03
4	Junior Technician (Surveyor) Post Code: SRDSUR12026	(i) Passed Class 10 from a Government Recognized Board. (ii) Trade Certificate in Surveyor Trade issued by National Council for Vocational Training / State Council for Vocational Training.	02
5	Junior Office Assistant Post Code: SRDJOA12026	(i) Passed 10+2 in any stream from Government Recognized Board/ University. (ii) Passed Diploma/Certificate in Computer Application of minimum 06 (six) months duration and should be fully conversant with MS Word, MS Excel, MS Powerpoint, etc.	33

GRADE VII (PAY SCALE ₹ 37,500.00 – 1,45,000.00)			
Sl. No.	Post Name & Post Code	Essential Qualification as on the crucial date i.e. 08/06/2026	No. of Vacancies
6	Junior Engineer (Electrical) Post Code: SRDELE12026	(i) Passed Class 10 from a Government Recognized Board. (ii) Passed 03 (three) years Diploma in Electrical Engineering from a Government Recognized University/Board/Institute. (iii) Must possess a valid Electrical Supervisor's Certificate of Competency [minimum parts 1, 2, 3 & 4] issued by Electrical Licensing Board, Government of Assam.	04

Note-1: Please note that only candidates possessing the aforesaid qualifications should apply for the notified post codes.

2.0 Reservation:

Grade	Number of Vacancies (PwBD Category-wise)				Total
	a	b	c	d&e	
Grade III	14	15	0	16	45
Grade VII	-	2	0	2	4
Total	14	17	0	18	49

- As shown above, no shortfall or backlog vacancies exist under the PwBD 'c' category for Grade III.
- The post in Grade VII is not identified for PwBD category 'a'. Also, there are no shortfall or backlog vacancies under the PwBD 'c' category for Grade VII.
- Since, these are carried forward backlog/shortfall reserved PwBD posts of previous recruitment exercises, therefore, as per the Government guidelines on reservation for PwBD, if PwBD candidate(s) of the specific applicable category for the concerned reserved post is not available, the above posts will be interchanged among the other identified suitable categories of PwBD for the said post(s).

Thus, in the event of non-availability of eligible candidates to fill all vacancies in the notified PwBD category, preference shall be given to eligible candidates belonging to the other notified PwBD categories. For example, if out of 14 vacancies earmarked for PwBD category 'a' in Grade III, 02 (two) vacancies remain unfilled owing to non-availability of eligible candidates, the 02 (two) vacancies shall be filled up by eligible candidates of PwBD category 'b' / category 'd&e' in order of merit. However, if the said vacancies cannot be filled up by eligible candidates of PwBD category 'b' / category 'd&e', the unfilled vacancies shall be filled from candidates belonging to PwBD category 'c', in order of merit, as per the identified suitability provided in the table in **Note-2 (ii)** below. The same process will also be applicable in the relevant identified PwBD categories for Grade VII.

- The number of vacancies is subject to change, if required. The decision of the Management will be final and binding in this regard.

Note-2

- The above posts will also be reserved for Ex-Servicemen (ESM) of PwBD category as per Government of India guidelines/ instructions.
- The above posts are identified suitable for PwBD category as given hereunder:

Sl. No.	Post Codes	Persons with Benchmark Disabilities
1	SRDEMC12026	a: LV b: HH c: OA, OL, OAL, CP, LC, Dw, AAV d: ASD (M, MoD), ID, SLD, MI e: MD involving a to d
2	SRDFTR12026	a: LV b: HH c: OA, OL, OAL, CP, LC, Dw, AAV d: ASD (M), ID, SLD, MI e: MD involving a to d
3	SRDIMC12026	a: LV b: HH c: OA, OL, OAL, CP, LC, Dw, AAV d: ASD (M, MoD), ID, SLD, MI e: MD involving a to d
4	SRDSUR12026	a: LV b: HH c: OA, LC, Dw, AAV e: MD involving a to c

Sl. No.	Post Codes	Persons with Benchmark Disabilities
5	SRDJOA12026	a: LV b: HH c: OA, BL, OL, OAL, CP, LC, Dw, AAV, MDy; d: ASD (M), SLD, MI e: MD involving a to d
6	SRDELE12026	b: HH c: OL, Dw, AAV, LC d: ASD (M), SLD e: MD involving b to c

Note-3:

Abbreviations used:

- a: LV=Low Vision.
b: HH=Hard of Hearing.
c: OA=One Arm, OL=One Leg, BL=Both Legs, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims.
d: ASD=Autism Spectrum Disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD=Specific Learning Disability, MI=Mental Illness.
e: MD=Multiple Disabilities.

3.0 AGE-LIMIT (AS ON THE CRUCIAL DATE i.e. 08/06/2026):

Sl. No.	Category	Age Limit*
1.	General	Minimum 18 years and maximum 40 years
2.	SC/ST	Minimum 18 years and maximum 45 years
3.	OBC(NCL)	Minimum 18 years and maximum 43 years

* Inclusive of age relaxation of 10 years for PwBD in addition to applicable age relaxation of 05 years if SC/ST and 03 years if OBC(NCL).

Abbreviations used: SC=Scheduled Caste, ST=Scheduled Tribes, OBC(NCL)=Other Backward Classes (Non-Creamy Layer)

- (i) Age relaxation to ESM of PwBD category shall be as per Government of India directives.
- (ii) Date of Birth (DOB) as mentioned in the Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government Recognized Education Board will only be considered as valid proof of date of birth. No other document will be accepted for verification of date of birth.
- (iii) Internal OIL employees will be allowed age relaxation to the extent of service rendered by them as OIL employees for being considered in direct recruitment subject to a maximum age limit of 50 years. This is subject to fulfilment of all the requisite notified criteria.
- (iv) The Listed-I, Listed-II & Listed-III category of Work Contract Labours (WCLs) of Field Headquarters, Duliajan and WCL(P), WCL(L) & WCL(LI) category of Work Contract Labours (WCLs) of Pipeline Sphere will be allowed age relaxation to the extent of service rendered by them as Contract Labours through the contractors for execution of OIL's contractual jobs for being considered in direct recruitment subject to a maximum age limit of 50 years. This is subject to fulfilment of all the requisite notified criteria.
- (v) For Post Codes at SN. 1 to 4: Trade apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the relevant trade in Oil India Limited and passed All India Trade Test for Apprentices conducted by National Council for Vocational Training will be given age relaxation over and above the maximum age limit prescribed for different category(s) in this advertisement/notification to the extent of the duration of apprenticeship training period they have undergone in OIL.
- (vi) For Post Codes at SN. 6: Diploma apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the relevant discipline in Oil India Limited and possess Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata will be given age relaxation over and above the maximum age limit prescribed for different category(s) in this advertisement/notification to the extent of the duration of apprenticeship training period they have undergone in OIL.

4.0 CONCESSIONS & RELAXATIONS:

- (i) Relaxations in age will be provided to the respective categories, as given in the clause 3.0 hereinabove.
- (ii) Candidates are exempted from payment of online application fee.
- (iii) Candidates appearing in CBT will be reimbursed 2nd class Rail/Bus fare by the shortest route on production of proof only.

5.0 SELECTION METHODOLOGY:

- (i) The selection process shall consist of a Computer Based Test (CBT) of 100 marks. The qualifying marks for the CBT will be 40 marks.
- (ii) Candidates will be called for CBT **only on the basis of their declaration in the completed online application form.**
- (iii) The question paper for CBT will consist of 3 (three) sections as detailed hereunder:

Accordingly, the CBT will assess the candidates on the following parameters and distribution of marks:

Section / Part	Parameters	Marks
A	General English & General Knowledge/Awareness and Questions on Oil India Limited.	20
B	Reasoning, Arithmetic/Numerical & Mental Ability	20
C	Domain or Relevant Technical Knowledge: Questions will be based on the qualification prescribed for the post and commensurate with the level of the post.	60
TOTAL		100

- (iv) The syllabus for all the posts notified in this advertisement is available in OIL's external website (www.oil-india.com) under OIL for All -> Career at OIL -> Current Openings.
- (v) The CBT will comprise of questions in the multiple-choice questions (MCQ) format.
- (vi) There will be **NO** negative marking in the CBT.
- (vii) The CBT will be bilingual i.e. English & Assamese.
- (viii) The total duration of the CBT will be 02 (two) hours and 40 (forty) minutes. The total duration of the CBT includes 40 (forty) minutes of Compensatory time i.e. 20 minutes per hour.
- (ix) If there is a tie in the marks obtained in the CBT, then the candidate who obtains more marks in Part-C of the CBT will be given preference. In case, if the marks in Part-C are same, then the candidate who obtains more marks in Part-B will be given preference. If the marks in Part-B are also same, then the candidate older in age will be given preference in the list of shortlisted candidates called for the next stage of selection process i.e. Document Verification Process. The aforesaid procedure will be followed separately for each PwBD category, in accordance with Clause 2.0 mentioned above.
- (x) Candidate(s) will be shortlisted in the order of merit i.e. based on marks obtained in the CBT and will be called for the next stage of selection process i.e. Document Verification Process in the ratio of 1:1 (i.e. for one vacancy, one candidate will be shortlisted with due cognizance to number of reserved posts). In case a shortlisted candidate fails to produce/ submit the required documents in accordance with the eligibility criteria prescribed in the advertisement during the Document Verification stage, the candidature of such candidate will be summarily rejected, and the next candidate in the order of merit will be called for Document Verification. This process will continue until the vacancy is filled or the merit list is exhausted, whichever is earlier. The aforesaid procedure will be followed separately for each PwBD category, in accordance with Clause 2.0 mentioned above.
- (xi) The schedule for the Document Verification process will be intimated to shortlisted candidates through their registered e-mail ID and/or mobile number, as declared in the online application form.
- (xii) In case the candidate is called for Document Verification Process, he/she has to bring the downloaded application form along with all ORIGINAL DOCUMENTS in the order as mentioned in para 6.0 below together with ONE SEPARATE SET OF PHOTO COPY of all documents duly SELF ATTESTED (in the

same order) at the time of Document Verification Process, failing which his/her candidature will be cancelled outright.

All documents/ certificates/ testimonials pertaining to **caste/category (if applicable), disability certificate and essential educational qualifications** must have been **issued on or before the crucial/cut-off date i.e. 08/06/2026**. Moreover, the said documents need to be valid at the time of document verification.

- (xiii) Merely securing qualifying marks in CBT will not make candidate(s) eligible to appear in the Document Verification Process.
- (xiv) Upon clearance of the Document Verification Stage, the final selection will be made in order of merit, based on the marks obtained in the CBT, subject to the candidate fulfilling all the prescribed eligibility criteria as notified in the advertisement in accordance with Clause 2.0 mentioned above. **THERE IS NO PROVISION FOR ANY WAITING LIST.**

6.0 DOCUMENT(S)/CERTIFICATE(S)/TESTIMONIAL(S):

- (i) **Candidate(s) will have to possess all the compulsory document(s)/certificate(s)/testimonial(s) and will have to produce/submit them (in original and required copies) at the Document Verification Stage or at any stage of the recruitment process.** The list of compulsory valid and essential document(s)/ certificate(s)/ testimonial(s) is given as under:

Post Code Sl. No.	Compulsory Valid Documents/Certificates/Testimonials
1 to 6	Valid Employment Exchange Registration Card/ Zila Sainik Welfare Office (Z.S.W.O.) Registration Card for Ex-Servicemen.
1 to 6	Admit Card or Pass Certificate or Marksheet of Class 10 issued by the concerned Government Recognized Education Board as valid proof of date of birth.
1 to 4	(a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognized Education Board. (b) National/Provisional Trade Certificate issued by National Council for Vocational Training / State Council for Vocational Training, in the relevant trade, as applicable for the Post Code.
5	(a) Marksheets and Pass Certificate of Class 10+2 issued by the concerned Government recognized Education Board/University. (b) Diploma/Certificate in Computer Application of minimum 06 (six) months duration from a Government recognized Institute.
6	(a) Marksheet and Pass Certificate of Class 10 issued by the concerned Government Recognized Education Board. (b) Marksheet and Pass Certificate of 03 (three) years diploma in the Electrical Engineering discipline issued by the concerned Government Recognized University/Board/Institute, as applicable. (c) Valid Electrical Supervisor's Certificate of Competency [minimum parts 1, 2, 3, 4] issued by Electrical Licensing Board, Government of Assam.
1 to 4	National Apprentice Certificate issued by National Council for Vocational Training in case of trade apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the respective trade in Oil India Limited and passed the All India Trade Test for Apprentices.
6	Certificate of Proficiency issued by Board of Practical Training (BOPT), Eastern Region, Kolkata in case of Diploma Apprentice candidate(s) who have successfully undergone and completed apprenticeship training in the respective discipline in Oil India Limited, if applicable.
1 to 6	Caste Certificate of SC/ST/OBC, if applicable.
1 to 6	Non-Creamy Layer (NCL) Certificate which should also be valid as on the date of appointment, if applicable.
1 to 6	Income & Assets Certificate to be Produced by Economically Weaker Sections which should also be valid as on the date of appointment, if applicable.
1 to 6	Valid Disability Certificate clearly indicating that the degree of disability is 40% or more in the disability identified for the respective post, in the prescribed format(s) as per Government of India and issued by the Competent Authority.

Post Code Sl. No.	Compulsory Valid Documents/Certificates/Testimonials
1 to 6	Valid Discharge Certificate/Book/Service & Release Certificate for Ex-Servicemen clearly showing Personal Particulars and Service Particulars, if applicable.
1 to 6	Photo Pass for WCL, if applicable.
1 to 6	Valid No Objection Certificate signed by concerned Authority, if employed in Government Service/Public Sector Undertaking.

- (ii) Candidate(s) must ensure that all the details provided by them in the online application form tally with their respective documents/certificates/testimonials. Any mismatch in the declaration on the online application form with the respective documents/certificates/testimonials produced/ submitted at any stage of the selection process shall lead to rejection of candidature.
- (ii) All the documents/certificates/testimonials submitted by the candidate(s) will be verified from the concerned Issuing Authorities.
- (iii) During verification of documents at any stage of the selection process, the candidature may be rejected if the document(s)/certificate(s)/testimonial(s) etc. are not found to be in order or as per OIL's requirement. Further, in case it is detected that a candidate has furnished any incorrect/doctored/false information/document(s)/ certificate(s)/testimonial(s) or has suppressed any material fact(s), his/her candidature will stand cancelled and name of such candidate(s) will be blacklisted for applying against any post in Oil India Limited in future.

7.0 MEDICAL FITNESS/PRE-EMPLOYMENT MEDICAL EXAMINATION (PEME):

Appointment of provisionally selected candidate(s) is subject to his/her being declared medically fit as per the standards prescribed in the Physical Fitness criteria available on OIL's website. The provisionally selected candidates will have to undergo Pre-Employment Medical Examination (PEME) at

- (i) OIL Hospital, Duliajan, Assam
OR
- (ii) PEME may also be conducted by a Government Medical Officer not below the rank of a Civil Surgeon
OR
- (iii) By an Authorized Medical Officer of a hospital empaneled by the Company (List of company empaneled hospital will be provided later, if required).

Appointment of the provisionally selected candidate will be cancelled if he/she is not found medically fit by the Company's Medical Board.

8.0 APPOINTMENT OF PROVISIONALLY SELECTED CANDIDATE(S):

- (i) Provisionally selected candidate(s) will be appointed as a 'Probationer' for a period of 12 (twelve) months. Upon successful completion of probationary period, the probationer will be considered for confirmation subject to satisfactory performance during the probationary period. In the event of the performance of a probationer being found unsatisfactory, the probationary period will be extended for a period of 06 (six) months beyond the initial probationary period of 12 (twelve) months. If at the end of the extended period of probation of 06 (six) months, the performance of the probationer is still found unsatisfactory, another extension of 06 (six) months can be given in the probationary period. However, even if after two extensions of 06 (six) months each the performance of the probationer is still not satisfactory, his/her appointment will stand terminated. A 'probationer' will be confirmed through a letter expressly mentioning the advice of confirmation, the effective date of confirmation and without which there will be no deemed confirmation or automatic confirmation at the end of the probationary period of 12 (twelve) months or the extended period of probation, if any.
- (ii) The appointment as a 'Probationer' in the above post(s) will be provisional and further subject to verification of all the documents/certificates/testimonials submitted in respect of age; caste; non-creamy layer (NCL), if applicable; education; experience, PwBD category and others, as applicable, as well as verification of character & antecedents through appropriate authority. The probationer will be eligible for confirmation in the Company in a regular grade only after requisite documents/certificates/testimonials are duly verified as authentic and positive character and antecedents are received from the concerned Issuing Authorities, subject to fulfilment of condition stipulated at Clause-6.0 (i) above. In case the verification report received from the Issuing Authorities reveals that any of the documents/certificates/testimonials submitted by the probationer

is/are false/fake/incorrect or any adverse report of character and antecedents is received from the appropriate authority or in the event of giving any false declaration in the Personal Bio-data/Joining Report filled and duly signed at the time of employment, the provisional appointment as a 'Probationer' will be terminated/cancelled/disqualified at any stage without any notice, besides being liable for penal action under the provisions of the Bharatiya Nyaya Sanhita, 2023.

9.0 GENERAL INSTRUCTIONS:

- (i) Candidate(s) are advised to carefully read the full advertisement for details of eligibility criteria and selection methodology before submission of the online application form.
- (ii) Candidate(s) are advised to furnish the correct information about their qualification, age, caste category, PwBD category etc.
- (iii) Valid caste certificate must be produced by SC/ST/OBC candidate(s) in the prescribed format as per Government of India and issued by competent authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC, the village/town the candidate is ordinarily a resident of and other details, as necessary.
- (iv) For claiming the benefit of OBC (Non-Creamy Layer) category, the candidate(s) must produce a latest caste certificate as per proforma prescribed by Government of India and issued by the Competent Authority which would, amongst others, specifically mention that the candidate(s) do not belong to the persons/sections (creamy layer). Further, the valid OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government. Candidate(s) with OBC caste but belonging to creamy layer are not entitled to OBC reservation/relaxation benefits.
- (v) Candidate(s) under Economically Weaker Sections (EWS) category must produce a valid Income and Assets Certificate issued by the Competent Authority as per the prescribed format of the Government of India with regard to Economically Weaker Sections (EWS).
- (vi) Candidate(s) must produce a valid disability certificate in support of their claims clearly indicating that the degree of disability is 40% or more, in the prescribed format(s) as per Government of India and issued by the Competent Authority. The Competent Authority to issue disability certificate shall be a Medical Board duly constituted by the Central or a State Government of India.
- (vii) In case of Ex-Servicemen (as defined in the [OM No: 36034/1/06- estt. \(sct\) Dated: 4/10/2012](#)), candidate(s) must produce a valid Zila Sainik Welfare Office registration card and valid Discharge Book/Service and Release Certificate for Ex-Servicemen (pages containing Personal Particulars and Service Particulars).
- (viii) Candidate(s) must produce a valid Employment Exchange Registration Card issued by an Employment Exchange within Assam and Arunachal Pradesh.
- (ix) The candidate(s) will be wholly/exclusively responsible for the information provided in his/her online application form. All details given in the online application form will be treated as final and no changes will be entertained.
- (x) Candidate(s) employed in Government/Public Sector Undertaking must produce a 'No Objection Certificate (NOC)' from the present employer. In case the candidate fails to submit the NOC at the applicable stage, his/her candidature will not be considered.
- (xi) The e-mail ID and mobile number declared by the candidates in the online application form must remain active and valid till the completion of the recruitment process, since all communications will be made through e-mail/SMS only. The same e-mail ID and mobile number shall not be used by any other candidate for this notification. Any request for change of registered e-mail ID or mobile number shall not be considered.
- (xii) Candidates will be intimated through e-mail/SMS for CBT on the basis of their declaration in the online application form.
- (xiii) **Mere issue of admit card/call letter to the candidate(s) for any stage of the selection process will not imply that their candidature has been finally accepted by OIL.** If an admit card or call letter is issued to an ineligible candidate for appearing in the CBT due to any unintentional, inadvertent, or undue error, it shall be deemed invalid, and the candidate's application will be summarily rejected upon discovery at any stage of the selection process.
- (xiv) OIL will not be responsible for any loss/non-delivery of e-mail/SMS/any other communication sent, due to invalid/wrong e-mail ID/mobile number/contact details furnished by the candidate.

- (xv) Candidates will be required to carry their valid photo identity proof (PAN Card/Driving Licence/Voter ID Card/Aadhaar Card/Passport etc.) and Employment Exchange Registration Card/ Apprenticeship Certificate (as applicable) for the CBT. The photo identity proof and Employment Exchange Registration Card/ Apprenticeship Certificate (as applicable) will be checked and verified during the test. Candidate(s) without a valid photo identity proof and Employment Exchange Registration Card/ Apprenticeship Certificate (as applicable) will not be allowed to appear for the CBT.
- (xvi) Candidate(s) are advised to retain a copy of the admit card/call letter issued for the selection process(s) for future reference.
- (xvii) The facility of scribe will be allowed to Person with Disability as defined under section 2(r) of the RPwD Act, 2016 and who has limitation in writing subject to the production of a certificate from Competent Authority. The provision of scribe shall be allowed only on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/her behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per proforma at APPENDIX-I. The qualification of the scribe should be one step below the qualification of the candidate taking the examination. The persons with benchmark disabilities opting for scribe should submit details of the scribe as per proforma at APPENDIX-II. The scribe must bring a recent coloured photograph and at least one ORIGINAL and valid photo identification document (such as Voter ID, Driving License, PAN Card, Passport, or Aadhaar Card) on the day of the CBT. Candidates will have to arrange their own scribe at their own cost. Formats of Appendix I and II are available in OIL's external website (www.oil-india.com) under OIL for All -> Career at OIL -> Current Openings-> Advertisement information.
- (xviii) Candidate(s) have to make their own arrangement for lodging and boarding for appearing in any stage of the selection process. No accommodation or arrangement for keeping documents or belongings will be provided during the entire selection process.
- (xix) The results of the selection process(s), as applicable, will be declared in the Oil India Limited website (www.oil-india.com). Candidate(s) are thus advised to periodically visit OIL's website for the same.
- (xx) Candidate(s) are advised in their own interest to complete the submission of online application form sufficiently in advance before the last date so as to avoid last minute rush leading to possibility of inability/failure to log on to the website on account of heavy load/congestion. Oil India Limited will not be responsible for the candidates not being able to submit their online applications within the prescribed closing date on account of any reason beyond the control of Oil India Limited.
- (xxi) **Merely qualifying in the CBT or being provisionally selected will not confer any right to regular appointment.** The appointment of provisionally selected candidates is subject to their being declared medically fit in the Pre-Employment Medical Examination and also fulfilling all other employment formalities as per the requirements of the Company.
- (xxii) Canvassing in any form whether directly or indirectly will disqualify the candidate.
- (xxiii) All provisionally selected candidates will be required to produce in original as well as self-attested photocopies of all relevant documents/certificates/testimonials for verification at the time of pre-employment medical examination i.e. class 10th admit card/pass certificate/marksheet indicating date of birth, all educational qualification documents/certificates/testimonials including Essential Qualification, Caste Certificate, Disability Certificate for Persons With Benchmark Disabilities, Valid Discharge Certificate/Book/Service & Release Certificate and Z.S.W.O. Registration Card in case of Ex-Servicemen, valid Employment Exchange Registration Card and other certificates, as applicable, issued by appropriate competent authority.
- (xxiv) The Company reserves the right to cancel or reject the candidature of any candidate if any document, certificate, or testimonial submitted is found to be false, fake, or incorrect; or if any adverse report regarding the candidate's character and antecedents is received from the appropriate authority; or if it is found that any false declaration has been made in the Personal Bio-data, as per Clause 5(ii) of the Advertisement/Notification. It is clarified that candidates are being called for the CBT solely on the basis of the declarations made in their online application form.
- (xxv) Oil India Limited strives to have a workforce which reflects gender balance and candidates of all genders are encouraged to apply.
- (xxvi) The decision of the Management will be final and binding on all candidate(s) on any matter(s) regarding eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the recruitment

process etc. and no enquiry/correspondence will be entertained in this regard. Management reserves the right to cancel the recruitment process without assigning any reason thereof.

(xxvii) Vacancy Notifications will be sent to the Special Employment Exchanges for Disabilities i.e. the District Employment Exchanges of Assam and Arunachal Pradesh.

(xxviii) Candidates are advised to keep checking OIL's external website regularly for any update/information pertaining to the above recruitment process.

(xxix) Any dispute regarding the recruitment against this advertisement will be under the jurisdiction of Dibrugarh District Court only.

8.0 IMPORTANT DATES:

Important Dates	Opening of online Application window	14:00 hours on 08/05/2026 (As per server time)
	Last date for submission of online application	23:59 hours on 08/06/2026 (As per server time)
	Date of CBT	12/07/2026 (Tentative) (Exact date shall be intimated at the time of issue of Admit Cards)
	The crucial/cut-off date for age, qualification etc. shall be reckoned as on the last date for submission of online application i.e. 08/06/2026.	

9.0 HOW TO APPLY:

The following procedures must be strictly followed which may otherwise lead to rejection of application:

- (i) Candidate(s) fulfilling all the above clearly laid down criteria will have to apply online only through the link available in OIL's external website (www.oil-india.com) under OIL for All -> Career at OIL -> Current Openings section **from 08/05/2026, 02:00 p.m. to 08/06/2026, 11:59 p.m. (as per server time)**. NO other mode of application will be accepted.
- (ii) After online registration, the system will generate a unique **User ID/User Name (Applicant ID) and Password**. Candidate(s) must keep the unique **User ID/User Name (Applicant ID) and Password** for future reference.
- (iii) The applicants, who submit multiple online applications for a post, should note that only the online application with **higher "Application ID Number"** shall be entertained by OIL.
- (iv) Candidate(s) must upload their recent coloured photograph and signature as specified therein. Candidate(s) must ensure that all the details provided by the candidates in the online application form tally with the respective documents/certificates/testimonials.
- (v) Candidate(s) must keep the printout of the application which will be generated by the system after successfully submission of online application. No documents including copy of the application etc. are to be sent to OIL unless specifically advised.
- (vi) Eligibility of candidate(s) for the post applied for will be based on the details and declaration provided by the candidate in the online application form. Hence, it is necessary that candidate(s) should furnish only correct/accurate, complete and valid information in the online application form. Applications incomplete in any respect will be summarily rejected. Furnishing wrong/false/invalid information will lead to rejection of the candidature/application.
- (vii) **All the details given in the online application form will be treated as final and no changes will be entertained.**
- (viii) If there are any technical queries/clarifications relating to the filling up of the ONLINE APPLICATION, candidates are advised to contact the helpdesk at Phone no.: 02261087555 from Monday to Friday (between 10 AM to 5 PM).
- (ix) **All future announcements pertaining to the advertisement will be published in the Oil India Limited website (www.oil-india.com) and not on any other website.**

BEWARE OF FRAUDULENT OFFERS

It may be noted that some unscrupulous individuals/criminal elements keep attempting to lure/defraud jobseekers/general public by falsely promising employment in Oil India Limited. These fraudsters issue fake engagement or appointment letters purporting to be from Oil India Limited, often sending such forged documents through email to mislead gullible public.

It is to inform that Oil India Limited has well laid out and transparent policies, procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.

Further, this is to certify that in case of recruitment in Workmen Category there is no provision for any waiting list. Results are declared on the official website of the Company i.e. www.oil-india.com and there after no additional list containing waiting panel is released.

Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/damage suffered either directly or as a consequence of such fake offers from any source whatsoever.
